



ENVIRONMENT POLICY

COMMITMENT

Lensbury Ltd is committed to:

- Pursue the goal of no harm to people
- Protect the environment
- Use material and energy efficiently to provide our products and services
- Respect our neighbours and contribute to the societies in which we operate
- Develop products and services consistent with these aims
- Report on our performance
- Play a leading role in promoting best practice in our industries
- Manage HSSE & SP (Health, Safety, Environment and Social Performance) matters as any other critical business activity
- Promote a culture in which all employees share this commitment

In this way, we aim to have a HSSE & SP performance we can be proud of, to earn the confidence of members, customers, shareholders and society at large, to be a good neighbor and to contribute to sustainable development.

POLICY

Lensbury Ltd:

- Has a systematic approach to environment management designed to ensure compliance with the law and to achieve continuous performance improvement
- Sets targets for improvement and measures, appraise and reports performance
- Requires suppliers and contractors to manage HSSE & SP in line with this policy
- Requires joint ventures under its operational control to apply this policy, and used its influence to promote it in its other ventures.
- Engages effectively with neighbours and impacted communities
- Includes HSSE & SP performance in the appraisal of staff and rewards accordingly.

THE ENVIRONMENT MANAGEMENT PLAN

The Lensbury Environment Management Plan covers the following key elements:

- Environmental Risk Management
- Energy efficiency and reduction
- Land management
- Biodiversity
- Waste management
- Water management
- Chemical, fuel and oil management
- Flood and river management
- Boating, fish and marine management
- Noise and light pollution
- Climate Change planning
- Sustainable Procurement plan